- Skilled worker immigration programs highly value education and work experience that is acquired in Canada.
 Express Entry, Quebec Experience Program, the Provincial Nominee Program (PNP), and other pathways put highly value on Canadian work experience. Express Entry applicants, for example, are given extra Comprehensive Ranking System (CRS) points based on their Canadian study and work experience.
- For students with very less or no work experience, having Canadian work experience and being already integrated
 into a local labour market can often be the deciding element in determining whether they will be qualified for
 permanent residence under <u>Canada's immigration programs</u>.
- Former international students who want to make the move to permanent residence in Canada often depend on the PGWP to accomplish this objective.